

Performance and Competency Assessment



HOLY CROSS

Job Summary and Minimum Qualifications

Job Title: Population Health Data Analyst

Job Code:

General Summary:

Under the general supervision of the Director, Population Health Management, analyzes clinical, operational and financial data to drive successful performance of ambulatory care delivery sites, including those participating in value-based programs. Supports senior management decision-making by designing and maintaining dashboards to track performance trends and variances for internal and external metrics. Develops and maintains strong analytic capability to promote operational efficiency, quality improvement and capture of value-based revenue. Integrates data from various sources to drive performance in Medicare, Medicaid and commercial payer value-based programs, and to achieve targets for key financial indicators. Collaborates with clinical support staff and department management to identify data integrity issues, operational inefficiencies and opportunities for improved financial performance using data-driven analysis.

Supports the Mission of Trinity Health and Holy Cross Health.

Minimum Licensure/Certification Required (if applicable): None

Minimum Knowledge, Skills, and Abilities Required:

- Bachelor's degree or equivalent in health IT, information systems, or a related field. Minimum of two years of experience, preferably in health care organization, performing data analysis of clinical and/or operational information
- Knowledge of health care operations and quality payment program and reporting requirements including HEDIS/eCQMs and alternative payment models
- Knowledge of healthcare payer systems and overall billing processes in order to perform financial analysis and benchmarking reports to improve productivity and gain operational efficiencies
- Ability to produce actionable reports along with analysis of data to make recommendations to senior management using spreadsheets, reports and dashboards
- Advanced working knowledge of Excel spreadsheets and PowerPoint required
- Working experience with electronic health records required, EPIC and NextGen preferred
- Ability to analyze, interpret and present data in a clear and concise manner
- Proven ability to prepare data in an organized, understandable format required
- Well-developed problem-solving and organizational skills

Working Conditions:

Physical Requirements: Sedentary work. Exerting up to 10 pounds of force occasionally and/or negligible amount of force frequently or constantly to lift, carry, push, pull or otherwise move objects. Sedentary work involves sitting most of the time. Jobs are sedentary if walking and standing are required only occasionally and all other sedentary criteria are met.

Visual Acuity: The worker is required to have close visual acuity to perform an activity such as: preparing and analyzing data and figures; transcribing; viewing a computer terminal; extensive reading; visual inspection involving small defects, small parts, and/or operation of machines (including inspection); using measurement devices; and/or assembly or fabrication parts at distances close to the eyes.

Environmental Conditions: None. The worker is not substantially exposed to adverse environmental conditions (such as in typical office or administrative work.)

Reporting Relationship:

Reports to the Director, Population Health Management.

Revision Date:

December 2019

Link to application: https://trinityhealth.wd1.myworkdayjobs.com/Jobs/job/Silver-Spring-Maryland/Population-Health-Data-Analyst_00192741